



OFFICE OF EQUITY AND INCLUSION

THE VOICE NEWSLETTER

UNIVERSITY OF LYNCHBURG

October 2021



**FALL IS HERE, BREAK IS
NEAR!**

In This Issue:

- **Upcoming events**
- **Spotlight:**
 - **Africana Studies**
 - **Dimensions of Diversity**
 - **Special Student Highlight**
- **African American Firsts Recap**
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UPCOMING CAMPUS EVENTS

NOVEMBER

Native American Heritage Month

This month, we will recognize and celebrate Native American Heritage Month. Check out the suggested readings on page six for resources featuring Indigenous culture and history. Be on the look out for future events and attend our Courageous Conversation on November 3rd!

**NOV
2**

Virginia General Election
Don't forget to represent your voice, speak up and vote!
<https://www.elections.virginia.gov/casting-a-ballot/calendars-schedules/upcoming-elections.html>

**NOV
3**

Courageous Conversation. 3:00 p.m.
"The Myth: Native Americans are Uneducated, Alcoholic savages who are dependent on Government to Survive"

**NOV
17**

Courageous Conversations. 3:00 p.m.
"Finding the Light When It Is Dark"

AFRICANA STUDIES PROGRAM

Looking for a great way to expand your knowledge on African culture and social issues? Consider taking classes in the University's Africana Studies Program. This Interdisciplinary major is perfect for someone with wide range of interests and can be used in many different future career paths. Scroll below for more information on classes offered!

More information can be found by contacting the faculty in charge of the program, or following the Africana Studies Program Instagram page!

Dr. Ghislaine Lewis : lewis_g@lynchburg.edu

Dr. Lindsay Michie : michie.l@lynchburg.edu

[@africanastudiesatlynchburg](https://www.instagram.com/africanastudiesatlynchburg)

Below is more information on the courses offered in the Africana Studies program!

a document screenshot

Africana Studies Major

General Studies **Department:**

Career Choices for Graduates

Advocacy
Consulting and Marketing
Research
Finance and Marketing
Nonprofit Organizations
Museums
Humanitarian Aid
Tourism
Citizenship and Immigration
Services
Import specialist
Law enforcement specialist
Information Analysis
Intelligence operations specialist
IT specialist
Telecommunications specialist
Attorney
Auditor
Biological scientist
Engineer
Physicist
Human resources specialist
Policy analyst
Program and management analyst



University of
Lynchburg

OVERVIEW

This interdisciplinary major brings together the humanities, science, and social science to explore issues of race and the lives of people of Africa and the African Diaspora. The major expands students' analytical and critical thinking skills through multiple approaches to the African and African American experience from the fields of history, political science, literature, fine arts, and psychology. The major includes a community service component through the courses offered and the capstone course in partnership with the Center for Community Service and Social Justice that will further connect students with institutions and services in areas related to this field.

DEGREE

A Bachelor of Arts is offered in Africana Studies.

AFRICANA STUDIES MAJOR

CORE COURSES 6 hours required

AFRS 101 Introduction to Africana Studies
AFRS 400 Capstone – Internship

HISTORY 3 hours required

HIST 243 Contemporary Africa
HIST 343 Contemporary South Africa
HIST 347W Slavery and Race in the Early Americas
HIST 348 Racism and Empire in the American Context

INTERNATIONAL RELATIONS/AFRICANA STUDIES 3 hours required

INTLW 320 African Diaspora in Latin America and the Caribbean

SOCIOLOGY 3 hours required

SOCI 222 Sociology of Race and Ethnicity

LITERATURE 3 hours required

ENGL 337 American Multi-Ethnic Literature

PSYCHOLOGY 3 hours required

PSYC 243 Psychology of Diversity

FINE ARTS 3 hours required

MUSC 215 Jazz and the Origins of Rock Music

ANY THREE COURSES* 9 hours required

HIST 243 Contemporary Africa
HIST 343 Contemporary South Africa
HIST 347W Slavery and Race in the Early Americas
HIST 348 Racism and Empire in the American Context
HIST 379 History and Politics of the Middle East and North Africa
HIST 377 Study Abroad South Africa
ENG 323 Modern Multicultural Literature
HP 377 Study Abroad Uganda
AFRS 398 Special Topics in Africana Studies
AFRS 399 Internship in Africana Studies

*Courses from this category may not be repeated to fulfill other categories

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DIMENSIONS OF DIVERSITY & STUDENT SPOTLIGHT

Did you know that the University of Lynchburg has a special residential program that is dedicated to cultivating diversity through community and learning? The Dimensions of Diversity is a special residential community in Montgomery Hall for first-year students. Dimensions of Diversity, (or DoD for short), is an optional co-ed housing program that incoming first-year students can choose. The DoD currently has eleven students living on the floor and is dedicated to creating a safe, inviting, and inclusive space for its students from all different backgrounds. A few ways DoD does this is through not only being co-ed but also only having gender-inclusive bathrooms. The community is overseen by Adrianna Vest-Turner (she/her), the Graduate Assistant for Multicultural Services. Adrianna was involved in a similar learning community at her undergraduate university and said she feels right at home leading the DoD at the University of Lynchburg. Throughout the semester DoD puts on special events for its members, one highlight has been their monthly cultural dinners and movie nights. Field trips and other outings are planned



Shakura Jennings (she/her) is one of the students living in DoD this semester. Shakura is an Elementary Education Major from Drakes Branch, VA, and is also a member of the Women 2 Women affinity group. She chose to live in DoD over other residential housing because it matched her belief in diversity and equality. “A big benefit of the DoD community is being able to connect with people with unique backgrounds and participate in fun activities while doing so”. Shakura would like to encourage those who want to get more involved in spaces like DoD to go for it, “because it’s a great opportunity to meet new people!”



“A DIVERSE MIX OF VOICES LEADS TO BETTER DISCUSSIONS, DECISIONS, AND OUTCOMES FOR EVERYONE.”
~ SUNDAR PICHAI

by Margaret Rolf, Editor/Writer for OEI Newsletter

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AFRICAN AMERICAN FIRSTS RECAP

Homecoming Weekend this year was a big success! The African-American Firsts Lunch on October 16th was a success! It was a special time to honor those who have sacrificed much and paved the way for future generations. The student newspaper on campus, the Critograph, covered the event and wrote “The honorees included the first black students to live on campus, the first black head coach, the first black student government presidents, the first black administrator, the first black dorm mother and the first black dean.” Lynchburg University values these individuals, and continues to share their stories and keep their legacies alive for generations to come.



**Alumna Gloria Simon
Dr. Robert L. Canida, II**



**Dr. Chris Boyd
Mr. Bobb Tate**



Alumni, Employees and Guests

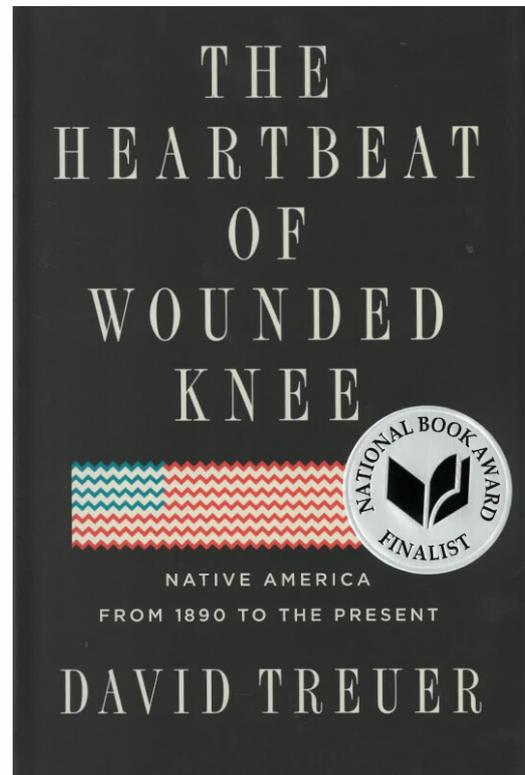
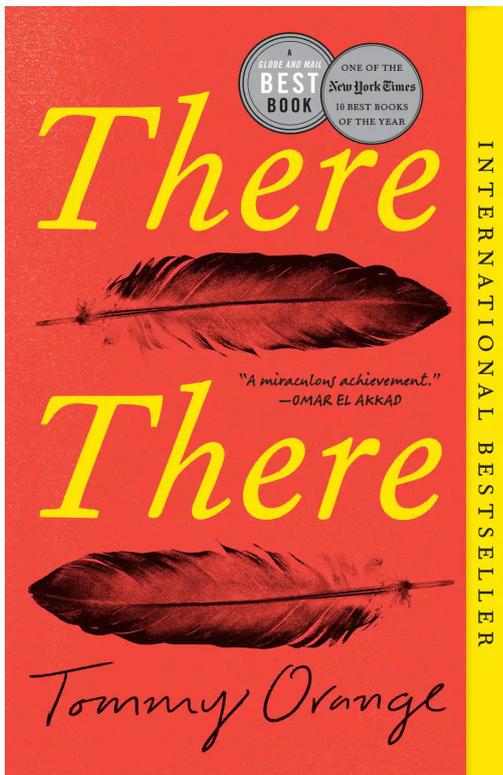


Students and Guest



**African American Firsts
& Inclusive Excellence Staff**

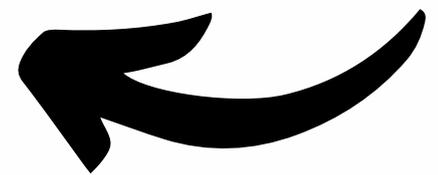
RECOMMENDED READINGS



BOOKS



PODCAST



MORE RESOURCES:

<https://www.legendsofamerica.com/na-tribelist/>

<https://crln.acrl.org/index.php/crlnews/article/view/8424/8636>

MEET OUR STAFF



Amanda McGovern, JD.
Title IX Coordinator/Compliance Officer



Cheree Johnson '23
Administrative Assistant of the College of Health Sciences



Robert L. Canida II, PhD.
Vice President for Inclusive Excellence



Annette B. Stadtherr '86
Director of Multicultural Services



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