

will vary according to professor and term; consequently, more than one may be taken by a student during his/her matriculation.

MGMT 421**ORGANIZATIONAL CHANGE AND DEVELOPMENT (3)**

Prerequisite: MGMT 260. This course is designed to help students understand how to manage in times of profound change and innovation. This course develops an in-depth understanding of key concepts in organizational development and change. It focuses on developing the diagnostic skill necessary for effective management of organizational change. The course explores different intervention approaches, including, but not limited to, human processes, technostructural, human resource management, and strategic interventions.

MGMT 470**ADVANCED TOPICS IN MANAGEMENT (3)**

Prerequisite: MGMT 260. This capstone course develops forecasting, decision making, planning, and control for general managers. Students will learn and apply the tools and techniques required to construct useful scenario descriptions and make effective decisions under conditions of either uncertainty or risk. Students will design the organizational structures and processes required to pursue opportunities and/or solve problems, and design the measures and control processes necessary for effectively guiding subsequent efforts.