MANAGEMENT COURSES (MGMT)

MGMT 244 OPERATIONS MANAGEMENT (3) *Prerequisite: BUAD 241 (C- or better).* This course introduces production and operations functions in business. Topics include forecasting, plant location, transportation models, inventory models, scheduling techniques, just-in-time, and other application uses for quantitative methodology.

MGMT 260 PRINCIPLES OF MANAGEMENT AND ORGANIZATIONAL BEHAVIOR (3) This course studies the common activities of managers and includes planning, problem- solving, organizational theory and application, direction of personnel utilizing organizational behavior theories, and control principles and their application.

MGMT 310 MANAGEMENT INFORMATION SYSTEMS (3) *Prerequisite: MGMT 260.* This course examines information systems from a management perspective and surveys key topics of information systems including: computer software, hardware, communications, examples of applications, and information systems planning.

MGMT 362 HUMAN RESOURCE MANAGEMENT (3) This introduction to personnel administration includes selection and training of personnel, wage administration, communication and motivation of employees, personnel policies and methods, and recent trends in employment practices.

MGMT 363 MANAGING DIVERSITY WITHIN ORGANIZATIONS (3) This course introduces students to diversity in organizations, focusing on three levels of analyses: organizational, team, and individual. The intent is to assist students, as future managers, to lead a diverse workforce and to manage diversity as a business strategy. The course is designed to develop both individual and organizational competencies for managing diversity through the medium of different theories, approaches, and images. Students will survey theory, research, and practices associated with diversity. The course will supplement assigned readings with exercises, case studies, debates, and simulations to improve student's analytical and reasoning skills.

MGMT 377 STUDY ABROAD: INTERNATIONAL MANAGEMENT (3) *Prerequisite: MGMT 260.* This course focuses on management challenges associated with business activity across national boundaries. It aims to provide students with the knowledge, understanding, and skills that will help them manage more effectively in an international environment. Included in this course is a ten-day study abroad experience in a foreign country such as Spain, France, or Great Britain.

MGMT 421 ORGANIZATIONAL CHANGE AND DEVELOPMENT (3) *Prerequisite: MGMT 260.* This course is designed to help students understand how to manage in times of profound change and innovation. This course develops an in-depth understanding of key concepts in organizational development and change. It focuses on developing the diagnostic skill necessary for effective management of organizational change. The course explores different intervention approaches, including, but not limited to, human processes, technostructural, human resource management, and strategic interventions.

MGMT 470 ADVANCED TOPICS IN MANAGEMENT (3) *Prerequisite: MGMT 260.* This capstone course develops forecasting, decision making, planning, and control for general managers. Students will learn and apply the tools and techniques required to construct useful. scenario descriptions and make effective decisions under conditions of either uncertainty or risk. Stu-
dents will design the organizational structures and processes required to pursue opportunities and/or solve problems, and design the measures and control processes necessary for effectively guiding subsequent efforts.