

STATE FARM INSURANCE COMPANIES 2009 SUMMER INTERNSHIP JOB DESCRIPTION

COMPANY OVERVIEW:

State Farm Insurance was founded in 1922 as a mutual automobile insurance company owned by its policyholders. Today, the Company has 25 operations centers in 13 zones and offers over 90 insurance and financial services products. With 76 million policies in force, State Farm has become the largest U.S. insurer of cars and homes as well as one of the world's largest financial institutions. The financial strength of the Company has been recognized by A.M. Best (A++), Moody's (Aa1), with Standard & Poor's (AA) and Fitch Ratings (AA+). There are 391 State Farm claim offices serving policyholders companywide. 30,600 employees—almost half of State Farm's work force deals with claims in some fashion.

Currently, there are 68,000 State Farm employees and more than 17,000 State Farm agents across the United States and Canada serving the 28 million households that trust State Farm with their insurance and financial services needs. State Farm is ranked No. 31 on the Fortune 500 list of largest companies (2007).

Please see our Company web site for more information: www.statefarm.com

PROGRAM PURPOSE AND OVERVIEW:

The purpose of State Farm's Summer Intern Program is to give undergraduate students the opportunity to gain valuable work experience and exposure to the insurance and financial services industry. It also gives State Farm the chance to observe the intern's performance in the actual work environment. Our intent is to create interest in full time employment with State Farm, and to be in a position at the completion of the program in August 2009 to extend offers to qualified interns for full-time employment upon college graduation.

1. Provide recommendations on improving communication and relationship building within agency and operations associates.
2. Evaluate the attraction and retention training program in place for Generation-Y candidates.
3. Provide recommendations that will assist in the Mid-Atlantic Zones efforts to grow auto and new agents.

SELECTION OF INTERNS:

- Preference is given to undergraduate students in junior status (December 2009 and May 2010 graduates). Preferred majors are Marketing, Business Management, Finance, Communications and third year Law Students. Selection is based on the candidate's credentials to include GPA, prior work experience, field of study, personal interview and willing to travel.
- Applicants must be authorized to work in the United States without employer sponsorship at time of hire.
- Applicants must possess a valid driver's license and be able to operate a motor vehicle.

- Applicants must receive qualified results on the appropriate State Farm Screening Battery (SFSB).

LOCATIONS:

- Interns will be assigned to the Charlottesville Operations Center, Frederick Operations Center, or potentially a field office location in the Mid-Atlantic Zone for the majority of the program.
- A one day orientation in our Charlottesville, VA and Frederick, MD Operation Centers, will occur at the beginning of the program- recommend to start in the morning of Tuesday June 2, 2009
- Additional travel may be required to Operation centers in Charlottesville for scheduled intern activities or assignments related to completion of internship projects.
- Farewell breakfast will be held to conclude the program. Details will be provided at a later date.

LENGTH:

- This 10-week program will run Monday, June 1, 2009 to Friday, August 7, 2009. Note the following State Farm Companies holidays.

Independence Day July 4, 2008

COMPENSATION:

- Interns working in the Charlottesville, VA., geography pay structure will receive \$15 per hour.
- Interns working in the Frederick, Md., geography pay structure will receive \$16 per hour.

HOUSING:

- All housing and personal expenses are the responsibility of the intern; however, State Farm will provide a \$2,000 relocation bonus for interns that relocate for this opportunity and whose permanent residence is 50 or more miles from their assigned office location.

TRANSPORTATION/EXPENSES:

- Daily transportation expenses to and from work are the responsibility of the intern.
- Company car will be available for business travel, when needed and approved.
- Expenses associated with State Farm business travel beyond normal daily activities will be reimbursed according to State Farm's travel and expense guidelines.

EVALUATION:

- At the conclusion of the internship, the intern will receive a performance evaluation from their internship supervisor.
- The intern will also have the opportunity to evaluate State Farm for the purpose of providing feedback on their perception of the program and to make suggestions for changes to improve the program.

ITEMS OF NOTE:

- Job may require travel via commercial transportation or driving a motor vehicle to operations centers, conferences, agents' offices, etc.

- May be required to work irregular hours

EMPLOYMENT ELIGIBILITY/EEO STATEMENT:

- Federal law prohibits State Farm Insurance Company from hiring persons who are not authorized to work in the United States. If and when given an offer of employment, the individual must provide documents verifying identity and employment eligibility.
- State Farm is an Equal Opportunity Employer.

How to Apply

Please visit the [State Farm Career Center](#) to apply for this Summer Internship position in the Mid-Atlantic Zone. You can access the Summer Internship page by clicking on *Internships* or access this site directly at <http://www.statefarm.com/about/careers/internships/internships.asp>. Click on *Find and Internship* in the bottom right corner under *Featured Internship*. Use the *Search by State* link to locate our internship program for Virginia or Maryland (Job Id #15849).